Date of	Enrollment:	
Date Of	LIII OIII II GIII.	

## CHILD'S APPLICATION FOR ENROLLMENT

To be completed, signed, and placed on file in the facility on the first day and updated as changes occur and at least annually

CHILD INFORMATION:		Date of Birth:				
Full Name: Last	First	Middle	Nickname			
Child's Physical	FIISL	ivildale	Nickilanie			
Address:						
FAMILY INFORMATION:		Child lives with:		<del></del>		
Father/Guardian's Name			Home Phone	<del></del>		
			Zip Code			
Tronk i nono				_		
Mother/Guardian's Name			Home Phone			
			Zip Code			
Work Phone	,		Cell Phone	-		
CONTACTS:						
	to the parents/quardians lis	sted above. The child can also	be released to the following individuals, as a	uthorized by the		
-			dians cannot be reached, the facility has perr	-		
the following individuals.	modion. In the event of the	inorgonoy, ii the paremorgaan	autio cultifor be reaction, the lacinty has peri	mosion to contact		
Nama	Relationship	Address	Phone Number			
Name 	Relationship	Address	Filotie Nutribei			
Name	Relationship	Address	Phone Number			
Name	Relationship	Address	Phone Number			
Medical action plan attached	ed? Yes No (Medical	action plan must be updated o	d by the child's parent or health care profession an annual basis and when changes to the onshealth care needs or concerns	plan occur) -		
List any particular fears or	unique behavior characteri	stics the child has				
List any types of modicatio	on taken for health care noo	do				
	on taken for health care nee		ment for your child			
Share any other information	on that has a direct bearing	on assuming sale medical freat	ment for your child			
EMERGENCY MEDICAL C			Office Dhane			
Hospital preference			Phone			
I, as the parent/guardian, a Signature of Parent/Guard		in medical attention for my chil				
other children in the facility		sponsible adult. I will not admin	urce in the event of emergency. In an emergonister any drug or any medication without spe	•		
Signature of Administrator			Dato			

Revised 01/2021 SAMPLE

# Children's Medical Report

Name of Child					Birthdate	
Name of Parent o	r Guardian					
Address of Paren	of Guardian_					
Medical Histor	y (May be com	npleted by par	rent)			
Is child allergic	to anything? N	No Yes	_ If yes, wha	t?		
Is child currentl	y under a docto	or's care? No_	Yes :	If yes, for w	hat reason?	
Is the child on a	ny continuous 1	medication?	NoYes_	If yes, w	hat?	
Any previous ho	ospitalizations of	or operations?	NoYes	If yes, v	when and for what?_	
convulsions No	Yes; h	neart trouble N	No Yes	_; asthma N	Yes; diabete foYes	
Does the child h	ave any physic	al disabilities	: No Yes	If yes, 1	please describe:	
		-	•			
gnature of Parents  3. Physical Exaragent current states), a cert	nt or Guardian	examination the N. C. Boattioner, or a	must be compard of Medica	oleted and si		Date ohysician, his authoroard from bordering
gnature of Pares  B. Physical Exaragent current states), a cert Height	nination: This y approved by fied nurse prac% Wei	examination in the N. C. Boattitioner, or a gightEars	must be compard of Medicapublic health	oleted and si al Examiners nurse meeti Nose	gned by a licensed ps (or a comparable bong DHHS standards	Date  Ohysician, his authoroard from bordering for EPSDT prograr Throat
gnature of Pares  B. Physical Exaragent current states), a cert Height	nination: This y approved by fied nurse prac% Wei	examination in the N. C. Boattitioner, or a gightEars	must be compard of Medicapublic health	oleted and si al Examiners nurse meeti Nose	gned by a licensed ps (or a comparable bong DHHS standards	Date  Ohysician, his authoroard from bordering for EPSDT prograr Throat
B. Physical Exar agent current states), a cert Height Head Neck Neurological Sy	nination: This y approved by fied nurse prac% Wei Eyes	examination the N. C. Boatitioner, or a sight EarsChest	must be compard of Medica public health	oleted and si al Examiners nurse meeti Nose	gned by a licensed ps (or a comparable bong DHHS standards	ohysician, his authoroard from bordering for EPSDT prograrThroatHearing
B. Physical Exar agent current states), a cert Height Head Neck Neurological Sy Results of Tuber Developmental If delay, note signature of Parent Par	nination: This y approved by fied nurse prac% WeiEyesHeartstemcculin Test, if giv	examination of the N. C. Bootitioner, or a gight Ears	must be compard of Medica public health	oleted and si al Examiners nurse meeti NoseNo	gned by a licensed ps (or a comparable being DHHS standards  Teeth Ext Vision ormal Abnormal	ohysician, his authoroard from bordering for EPSDT prograr ThroatHearingfollowup
B. Physical Exaragent current states), a cert Height	nination: This y approved by fied nurse prac% Wei	examination of the N. C. Boattitioner, or a gight Ears	must be compard of Medica public health	oleted and si al Examiners nurse meeti NoseNo	gned by a licensed ps (or a comparable being DHHS standards  Teeth Ext Vision ormal Abnormal	ohysician, his authoroard from bordering for EPSDT prograr Throat Hearingfollowup
B. Physical Exar agent current states), a cert Height	nination: This y approved by fied nurse prac% Wei	examination of the N. C. Boatitioner, or a gight Ears	must be compard of Medica public health	oleted and si al Examiners nurse meeti NoseNo	gned by a licensed ps (or a comparable being DHHS standards  Teeth Ext Vision_ ormal Abnormal	ohysician, his authoroard from bordering for EPSDT program ThroatHearingfollowup

SAIVII LE I OIICY
Belief Statement
We, (name of facility), believe that preventing, recognizing, responding to, and reporting shaken baby syndrome and abusive head trauma (SBS/AHT) is an important function of keeping children safe, protecting their healthy development, providing quality child care, and educating families.
Background SBS/AHT is the name given to a form of physical child abuse that occurs when an infant or small child is violently shaken and/or there is trauma to the head. Shaking may last only a few seconds but can result in severe injury or ever death <sup>1</sup> . According to North Carolina Child Care Rule (child care centers, 10A NCAC 09 .0608, family child care homes, 10A NCAC 09 .1726), each child care facility licensed to care for children up to five years of age shall develop and adopt a policy to prevent SBS/AHT <sup>2</sup> .
<ul> <li>Procedure/Practice</li> <li>Recognizing:         <ul> <li>Children are observed for signs of abusive head trauma including irritability and/or high pitched crying, difficulty staying awake/lethargy or loss of consciousness, difficulty breathing, inability to lift the head, seizures, lack of appetite, vomiting, bruises, poor feeding/sucking, no smiling or vocalization, inability of the eyes to track and/or decreased muscle tone. Bruises may be found on the upper arms, rib cage, or head resulting from gripping or from hitting the head.</li> </ul> </li> </ul>
Responding to:  • If SBS/ABT is suspected, staff will <sup>3</sup> :  • Call 911 immediately upon suspecting SBS/AHT and inform the director.  • Call the parents/guardians.  • If the child has stopped breathing, trained staff will begin pediatric CPR <sup>4</sup> .
Reporting:  Instances of suspected child maltreatment in child care are reported to Division of Child Development and Early Education (DCDEE) by calling 1-800-859-0829 or by emailing <a href="webmasterdcd@dhhs.nc.gov">webmasterdcd@dhhs.nc.gov</a> .  Instances of suspected child maltreatment in the home are reported to the county Department of Social Services. Phone number:
Prevention strategies to assist staff* in coping with a crying, fussing, or distraught child  Staff first determine if the child has any physical needs such as being hungry, tired, sick, or in need of a diaper change If no physical need is identified, staff will attempt one or more of the following strategies <sup>5</sup> :  Rock the child, hold the child close, or walk with the child.  Stand up, hold the child close, and repeatedly bend knees.  Sing or talk to the child in a soothing voice.  Gently rub or stroke the child's back, chest, or tummy.  Offer a pacifier or try to distract the child with a rattle or toy.  Take the child for a ride in a stroller.  Turn on music or white noise.  Other  Other
<ul> <li>In addition, the facility:</li> <li>Allows for staff who feel they may lose control to have a short, but relatively immediate break away from the shildrens?</li> </ul>



calming break if needed.
Other \_\_\_\_\_



Provides support when parents/guardians are trying to calm a crying child and encourage parents to take a

#### **Prohibited behaviors**

Behaviors that are prohibited include (but are not limited to):

- shaking or jerking a child
- tossing a child into the air or into a crib, chair, or car seat
- pushing a child into walls, doors, or furniture

#### Strategies to assist staff members understand how to care for infants

Staff reviews and discusses:

- The five goals and developmental indicators in the 2013 North Carolina Foundations for Early Learning and Development, <a href="https://ncchildcare.nc.gov/PDF">ncchildcare.nc.gov/PDF</a> forms/NC Foundations.pdf
- How to Care for Infants and Toddlers in Groups, the National Center for Infants, Toddlers and Families, www.zerotothree.org/resources/77-how-to-care-for-infants-and-toddlers-in-groups
- Including Relationship-Based Care Practices in Infant-Toddler Care: Implications for Practice and Policy, the Network of Infant/Toddler Researchers, pages 7-9, www.acf.hhs.gov/sites/default/files/opre/nitr inquire may 2016 070616 b508compliant.pdf

#### Strategies to ensure staff members understand the brain development of children up to five years of age

All staff take training on SBS/AHT within first two weeks of employment. Training includes recognizing, responding to, and reporting child abuse, neglect, or maltreatment as well as the brain development of children up to five years of age. Staff review and discuss:

- Brain Development from Birth video, the National Center for Infants, Toddlers and Families, www.zerotothree.org/resources/156-brain-wonders-nurturing-healthy-brain-development-from-birth
- The Science of Early Childhood Development, Center on the Developing Child, developingchild.harvard.edu/resources/inbrief-science-of-ecd/

Re	so	ur	ce	S

List resources such as a staff person designated to provide support or a local county/community resource:

#### Parent web resources

- The American Academy of Pediatrics: <a href="https://www.healthychildren.org/English/safety-prevention/at-home/Pages/Abusive-Head-Trauma-Shaken-Baby-Syndrome.aspx">www.healthychildren.org/English/safety-prevention/at-home/Pages/Abusive-Head-Trauma-Shaken-Baby-Syndrome.aspx</a>
- The National Center on Shaken Baby Syndrome: http://dontshake.org/family-resources
- The Period of Purple Crying: http://purplecrying.info/
- Other

#### Facility web resources

- Caring for Our Children, Standard 3.4.4.3 Preventing and Identifying Shaken Baby Syndrome/Abusive Head Trauma, http://cfoc.nrckids.org/StandardView.cfm?StdNum=3.4.4.3&=+
- Preventing Shaken Baby Syndrome, the Centers for Disease Control and Prevention, http://centerforchildwelfare.fmhi.usf.edu/kb/trprev/Preventing SBS 508-a.pdf
- Early Development & Well-Being, Zero to Three, www.zerotothree.org/early-development
- Other \_\_\_\_\_





#### References

- 1. The National Center on Shaken Baby Syndrome, www.dontshake.org
- 2. NC DCDEE, <u>ncchildcare.dhhs.state.nc.us/general/mb\_ccrulespublic.asp</u>
- 3. Shaken baby syndrome, the Mayo Clinic, <u>www.mayoclinic.org/diseases-conditions/shaken-baby-syndrome/basics/symptoms/con-20034461</u>
- 4. Pediatric First Aid/CPR/AED, American Red Cross, www.redcross.org/images/MEDIA CustomProductCatalog/m4240175 Pediatric ready reference.pdf
- 5. Calming Techniques for a Crying Baby, Children's Hospital Colorado, <a href="www.childrenscolorado.org/conditions-and-advice/calm-a-crying-baby/calming-techniques">www.childrenscolorado.org/conditions-and-advice/calm-a-crying-baby/calming-techniques</a>
- 6. Caring for Our Children, Standard 1.7.0.5: Stress <a href="http://cfoc.nrckids.org/StandardView/1.7.0.5">http://cfoc.nrckids.org/StandardView/1.7.0.5</a>

#### **Application**

This policy applies to children up to five years of age and their families, operators, early educators, substitute providers, and uncompensated providers.

#### Communication

#### Staff\*

- Within 30 days of adopting this policy, the child care facility shall review the policy with all staff who provide care for children up to five years of age.
- All current staff members and newly hired staff will be trained in SBS/AHT before providing care for children up to five years of age.
- Staff will sign an acknowledgement form that includes the individual's name, the date the center's policy was
  given and explained to the individual, the individual's signature, and the date the individual signed the
  acknowledgment
- The child care facility shall keep the **SBS/AHT staff acknowledgement form** in the staff member's file.

#### Parents/Guardians

- Within 30 days of adopting this policy, the child care facility shall review the policy with parents/guardians of currently enrolled children up to five years of age.
- A copy of the policy will be given and explained to the parents/guardians of newly enrolled children up to five years of age on or before the first day the child receives care at the facility.
- Parents/guardians will sign an acknowledgement form that includes the child's name, date the child first
  attended the facility, date the operator's policy was given and explained to the parent, parent's name,
  parent's signature, and the date the parent signed the acknowledgement
- The child care facility shall keep the SBS/AHT parent acknowledgement form in the child's file.

* For purposes of this policy, "staff" includes the operator and other administration staff who may be counted in ratio,	additional
caregivers, substitute providers, and uncompensated providers.	

Effective Date			
This policy was reviewed and approved by:		Owner/Director (recommended)	Date
		owner, breeter (recommended)	Dute
DCDEE Child Care Consultant (recommended)	Date	Child Care Health Consultant (recommended)	Date





Parent or guardian acknowledgement form	
I, the parent or guardian of	
	Child's name
acknowledges that I have read and received a cop Policy.	by of the facility's Shaken Baby Syndrome/Abusive Head Trauma
Date policy given/explained to parent/guardian	Date of child's enrollment
Print name of parent/guardian	
Signature of parent/guardian	Date





Staff acknowledgement form:	
I	_ (name) acknowledge that I have read and received a copy of the facility's
Shaken Baby Syndrome/Abusive Head	Trauma Policy.
Date policy given/explained to staff person	1
Staff signature	Date





## **Transportation Permission**

A. Parent and Child Information				
Name of Parent		Telephone Number - Primary		
Name of Child	□ Picture attached	Telephone Number - Secondary		
B. Emergency Contact Informatio	n (non-parent)			
Name		Telephone Nu	umber	
C. Departure and Return Times		•		
Departure Time	Arrival Time		Return Time	
D. Authorized Destinations				
Child transported from		Child transpo	rted to	
E. Parent Signature and Other				
Person receiving child, if applicable $\Box$ O	n application	Method of Tr	avel	
Permission to transport is valid from [give From To	e date] to [give date]. (up to 12 months)	Transportatio	n Provider	
Signature of Parent or Guardian		Date		
NC Division of Child Development and Early Education	Transportation Pe	ermission		
A. Parent and Child Information		1		
Name of Parent		Telephone Nu	umber - Primary	
Name of Child	□ Picture attached	Telephone Number - Secondary		
B. Emergency Contact Informatio	n (non-parent)	•		
Name		Telephone Number		
C. Departure and Return Times				
Departure Time Arrival Time		Return Time		
D. Authorized Destinations				
Child transported from		Child transported to		
E. Parent Signature and Other				
Person receiving child, if applicable $\ \square \ O$	n application	Method of Tr	avel	
Permission to transport is valid from [give From To	e date] to [give date]. (up to 12 months)	Transportation Provider		
Signature of Parent or Guardian		Date		

### Infant/Toddler Safe Sleep Policy

A safe sleep environment for infants reduces the risk of sudden infant death syndrome (SIDS) and other sleep related infant deaths. According to N.C. Law, child care providers caring for infants 12 months of age or younger are required to implement a safe sleep policy and share the policy with parents/guardians and staff.



\_(facility name) implements the following safe sleep policy:

Safe S	leep	Pra	ctices
--------	------	-----	--------

- 1. We train all staff, substitutes, and volunteers caring for infants aged 12 months or younger on how to implement our Infant/Toddler Safe Sleep Policy.
- 2. We always place infants under 12 months of age on their backs to sleep, unless:
  - the infant is 6 months or younger and a signed <u>ITS-SIDS Alternate Sleep Position Health Care</u>
     <u>Professional Waiver</u> is in the infant's file and a notice of the waiver is posted at the infant's crib.
  - the infant is 6 months or older (choose one)
    - ☐ We do not accept the <u>ITS-SIDS Alternate</u> Sleep Position Parent Waiver.\*
    - ☐ We accept the <u>ITS-SIDS Alternate Sleep</u> Position Parent Waiver.

We retain the waiver in the child's record for as long as they are enrolled.

- We place infants on their back to sleep even after they are able to independently roll back and forth from their back to their front and back again. We then allow the infant to sleep in their preferred position.
  - We document when each infant is able to roll both ways independently and communicate with parents. We put a notice in the child's file and on or near the infant's crib.\*
- 4. We visually check sleeping infants every 15 minutes and record what we see on a Sleep Chart. The chart is retained for at least one month.
  - ☐ We check infants 2-4 month of age more frequently.\*
- 5. We maintain the temperature between 68-75°F in the room where infants sleep.
  - ☐ We further reduce the risk of overheating by not over-dressing infants\*
- 6. We provide infants supervised tummy time daily. We stay within arm's reach of infants during tummy time.
- 7. We follow N.C Child Care Rules .0901(j) and .1706(g) regarding breastfeeding.

J	We further encourage breastfeeding in the
	following ways:*

#### **Safe Sleep Environment**

- 3. We use Consumer Product Safety Commission (CPSC) approved cribs or other approved sleep spaces for infants. Each infant has his or her own crib or sleep space.
- 9. We do not allow pacifiers to be used with attachments.
- 10. Safe pacifier practices:
  - ☐ We do not reinsert the pacifier in the infant's mouth if it falls out.\*
  - ☐ We remove the pacifier from the crib once it has fallen from the infant's mouth.\*
- 11. We do not allow infants to be swaddled.
  - ☐ We do not allow garments that restrict movement.\*
- 12. We do not cover infants' heads with blankets or bedding.
- 13. We do not allow any objects other than pacifiers such as, pillows, blankets, or toys in the crib or sleep space.
- 14. Infants are not placed in or left in car safety seats, strollers, swings, or infant carriers to sleep.
- 15. We give all parents/guardians of infants a written copy of this policy before enrollment. We review the policy with them and ask them to sign the policy.
  - We encourage families to follow the same safe sleep practices to ease infants' transition to child care.\*
- 16. Posters and policies:
  - Family child care homes: We post a copy of this policy and a safe sleep practices poster in the infant sleep room where it can easily be read.
  - **Centers:** We post a copy of this policy in the infant sleep room where it can easily be read.
    - We also post a safe sleep practices poster in the infant sleep room where it can easily be read.\*

#### Communication

- 17. We inform everyone if changes are made to this policy 14 days before the effective date.
  - ☐ We review the policy annually and make changes as necessary.\*

\*Best practice recommendation.

Effective date:	Review date(s):	Revision date(s):		
	ead the policy and discussed it with th	(child's name), received a copy of the facility's Infant/Toddler the facility director/operator or other designated staff member.		
Child's Enrollment Date: _	Parent/Guardian Signatu	ure: Date:		
Facility Representative Sig	nature:	Date:		

## **ITS-SIDS Alternative Sleep Position Parent Waiver**

Parents may only use this waiver for infants over the age of 6 months.

Parent/guardian completes this section.					
Child's name	Date of birth	Age in months			
Parent/guardian name					
Address					
City	State	Zip			
Home phone Work phone	Cell pho	ne			
Email					
The child care facility named below places all infants on their backs to sleep to reduce the risk of Sudden Infant Death Syndrome (SIDS). As the parent or guardian of the child named above, I request that the child be placed to sleep in an alternative sleep position now that my child is 6 months or older. The facility shall retain the waiver in the child's record as long as the child is enrolled at the center.					
This waiver is valid if I have checked the box below.					
☐ I request that my child not be placed on the back to sleep and instead placed to sleep in the alternative sleep position described below.					
I request that the child care facility place my child in the alternative sleep position described below.					
Effective Dates of Waiver: <b>from</b> /					
I, as the parent or guardian of the above-mentioned child, do hereby release and hold harmless the child care facility listed below, its officers, directors, and employees, from any and all liability whatsoever associated with harm to my child due to Sudden Infant Death Syndrome (SIDS). I affirm and acknowledge that the child care facility named above gave me information about SIDS. I authorize this child care facility and its employees to place my child in the alternative sleep position described above at my request.					
Parent/guardian signature	Date				
An authorized facility representative of the child care facility completes this section.					
Name of Child Care Facility		D #			
Facility Representative's Signature		Date			

NC Child Care Rules: 10A NCAC CHAPTER 9 .0606 and .1724



## ITS-SIDS Alternative Sleep Position/Use of Wedge Health Care Professional Waiver

This must be completed by a physician, nurse practitioner, or physician's assistant – 10A NCAC 09.0606/ 10A NCAC 09.1724(e)

This form must be used for an infant aged six months or less. This form may be used for an infant older than six months. Parent/guardian completes this section. Child's name Date of birth Age in months Parent/guardian name \_\_\_\_\_\_ \_\_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Home phone \_\_\_\_\_\_ Work phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Child's primary health care professional completes this section. Health care professional's name Name of practice Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_ Cell or Pager \_\_\_\_\_ Fax number \_\_\_\_\_ N.C. Child Care Law requires that child care facilities place all infants on their backs to sleep. At the advice of the infant's primary health care professional, the parent/guardian may authorize the facility to place their infant in an alternative sleep position or to use a wedge for medical reasons. The center shall retain the waiver in the child's record as long as the child is enrolled at the center. Medical reason for alternative sleep position or use of wedge for infant named above \_\_\_\_\_\_ The recommended sleep position for this infant is \_\_\_\_\_\_ Specific placement and directions for use of wedge: Effective Dates of Waiver: from \_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_\_to Health Care Professional's Signature \_\_\_\_\_\_ Date \_\_\_\_\_ Parent/guardian signs this statement. I, as the parent or guardian of the above mentioned child, do hereby release and hold harmless the child care facility listed below, its officers, directors, and employees, from any and all liability whatsoever associated with harm to my child due to Sudden Infant Death Syndrome (SIDS). I affirm and acknowledge that the child care facility named above gave me information about SIDS. I authorize this child care facility and its employees to place my child in the alternative sleep position/use a wedge as described above at the recommendation of my child's primary health care professional. Parent/guardian signature An authorized facility representative of the child care facility completes this section. Name of Child Care Facility \_\_\_\_\_



Facility Representative's Signature Date

То

Signature of Parent or Guardian

From

# Off-Premise Activity Permission

A. Parent and Child Information	1				
Name of Parent	□ Emergency Contact		Telephone Number - Primary		
Name of Child	□ Picture attached		Telephone Number - Secondary		
B. Emergency Contact Informati	ion (non-par	ent)			
Name	made information (non-parenty		Telephone Number		
C. Authorized Destination and D	Departure an	d Return Ti	mes		
Location of off-premise activity		Departure Ti	me	Return Time	
D. Parent Signature and Date		1		<u> </u>	
Permission to participate is valid from [	give date] to [gi	ve date].			
From To	(up to	o 12 months)			
Signature of Parent or Guardian			Date		
NC Division of Child Development and Early Education  Off-Premise Activity Permission					
A. Parent and Child Information					
			I		
Name of Parent	□ Emerge	ency Contact	Telephone Number - Primary		
Name of Child	□ Picture	attached	Telephone N	Telephone Number - Secondary	
B. Emergency Contact Informati	ion (non-par	ent)			
Name			Telephone Number		
C. Authorized Destination and D	Departure an	d Return Ti	mes		
Location of off-premise activity		Departure Ti	me	Return Time	
D. Parent Signature and Date				<u>I</u>	
Permission to participate is valid from [	give date] to [gi	ve date].			

(up to 12 months)

Date

#### Space and Equipment

There are space requirements for indoor and outdoor environments that must be measured prior to licensure. Outdoor play space must be fenced. Indoor equipment must be clean, safe, well maintained, and developmentally appropriate. Indoor and outdoor equipment and furnishings must be child size, sturdy, and free of hazards that could injure children.

Licensed centers must also meet requirements in the following areas.

#### **Staff Requirements**

The administrator of a child care center must be at least 21 and have at least a North Carolina Early Childhood Administration Credential or its equivalent. Lead teachers in a child care center must be at least 18 and have at least a North Carolina Early Childhood Credential or its equivalent. If administrators and lead teachers do not meet this requirement, they must begin credential coursework within six months of being hired. Staff younger than 18 years of age must work under the direct supervision of staff 21 years of age or older. All staff must complete a minimum number of training hours, including ITS-SIDS training for any caregiver that works with infants 12 months of age or younger. All staff who work directly with children must have CPR and First Aid training, and at least one person who completed the training must be present at all times when children are in care. One staff must complete the Emergency Preparedness and Response (EPR) in Child Care training and create the EPR plan. All staff must also undergo a criminal background check initially, and every three years thereafter.

#### Staff/Child Ratios

Ratios are the number of staff required to supervise a certain number of children. Group size is the maximum number of children in one group. The minimum staff/child ratios and group sizes for single-age groups of children in centers are shown below and must be posted in each classroom. The staff/child ratios for multi-age groupings are outlined in the child care rules and require prior approval.

Age	Teacher: Child Ratio	Max Group Size
0-12 months	1:5	10
12-24 months	1:6	12
2 to 3 years old	1:10	20
3 to 4 years old	1:15	25
4 to 5 years old	1:20	25
5 years and older	1:25	25

#### Additional Staff/Child Ratio Information:

Centers located in a residence that are licensed for six to twelve children may keep up to three additional school-age children, depending on the ages of the other children in care. When the group has children of different ages, staff-child ratios and group size must be met for the youngest child in the group.

#### **Reviewing Facility Information**

From the Division's Child care Facility Search Site, the facility and visit documentation can be viewed.

A public file is maintained in the Division's main office in Raleigh for every licensed center or family child care home.

These files can be viewed during business hours (8 a.m. -5 p.m.) by contacting the Division at 919-814-6300 or 1-800-859-0829 or requested via the Division's web site at <a href="https://www.ncchildcare.ncdhhs.gov">www.ncchildcare.ncdhhs.gov</a>.

#### How to Report a Problem

North Carolina law requires staff from the Division of Child Development and Early Education to investigate a licensed family child care home or child care center when there has been a complaint. Child care providers who violate the law or rules may be issued an administrative action, fined and/or may have their licenses suspended or revoked.

Administrative actions must be posted in the facility. If you believe that a child care provider fails to meet the requirements described in this pamphlet, or if you have questions, please call the Division of Child Development and Early Education at 919-814-6300 or 1-800-859-0829.



# Summary of the North Carolina Child Care Law and Rules (Center and FCCH)

# Division of Child Development and Early Education

North Carolina Department of Health and Human Services 333 Six Forks Road Raleigh, NC 27609

Child Care Commission
<a href="https://ncchildcare.ncdhhs.gov/Home/Child-care-Commission">https://ncchildcare.ncdhhs.gov/Home/Child-care-Commission</a>

**Revised January 2021** 

The North Carolina Department of Health and Human Services does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or provision of services.

#### Training Requirements

Center and family child care home staff must have current CPR and First Aid certification, ITS-SIDS training (if caring for infants, 0 to 12 months), prior to caring for children and every three years thereafter. Emergency Preparedness and Response (EPR) in Child Care training is required and each facility must create an EPR plan. Center and home staff must also complete a minimum number of health and safety training as well as annual ongoing training hours.

#### **Curriculum and Activities**

Four- and five-star programs must use an approved curriculum in classrooms serving four-year-olds. Offher programs may choose to use an approved curriculum to get a quality point for the star-rated license. Activity plans and schedule must be available to parents and must show a balance of active and quiet, and indoor and outdoor activities. A written activity plan that includes activities. A written activity plan that development domains, in accordance with North development domains, in accordance with North Development and suranged to encourage children to explore, use materials on their own and children to explore, use materials on their own and have choices.

### Health and Safety

Children must be immunized on schedule. Each licensed family child care home and center must ensure the health and safety of children by sanitizing areas and equipment used by children. For Centers and FCCHs, meals and anacks must be nutritious and FCCHs, meals and anacks must be nutritious four hours. Local health, building, and fire inspectors visit licensed centers to make sure standards are met. All children must be allowed to play outdoors each day (weather permitting) for at least an hour a day for preschool children and at least an hour a day for children must have space and time under two. Children must have space and time provided for rest.

#### Two through Five Star Rated License

Centers and family child care homes that are meeting the minimum licensing requirements will receive a onestar license. Programs that choose to voluntarily meet higher standards can apply for a two through five-star license. The number of stars a program earns is based upon the education levels their staff meet and the program standards met by the program, and one quality point option.

#### Criminal Background Checks

Criminal background qualification is a pre-service requirement. All staff must undergo a criminal background check initially, and every three years thereafter. This requirement includes household members who are over the age of 15 in family child care homes.

directory or talk with a child care provider to see if there is a Child Care Resource and Referral agency in your community. For more information, visit the Resources page located on the More Information on the law and unles, contact the Division of Child Development and Early Education at 919 814-6300 or 1-Child Development and Early Education at 919 814-6300 or 1-April Development and Early Education at 919 814-6300 or 1-April Development and Early Education at 919 814-6300 or 1-April Development and Early Education at 919 814-6300 or 1-April Development and Early Education at 919 814-6300 or 1-April Development and Early Education at 919 814-6300.

#### Child Abuse, Neglect, or Maltreatment

in a family to report the case to the county department of requires any person who suspects child abuse or neglect action against the child care facility. North Carolina law maltreatment complaint or the issuance of any administrative currently enrolled in writing of the substantiation of any The operator of the program must notify parents of children person cannot be held liable for a report made in good faith. or 1-800-859-0829. Reports can be made anonymously. A of Child Development and Early Education at 919-814-6300 facility to report the situation to the Intake Unit at Division person who suspects child maltreatment at a child care when a child is abandoned. North Carolina law requires any receive proper care, supervision, appropriate discipline, or risk of serious injury. It also occurs when a child does not a child at risk of serious injury or allows another to put a child at emotionally. It may also occur when a parent or caregiver puts caregiver injures or allows another to injure a child physically or abuse, neglect or maltreatment. This occurs when a parent or Every citizen has a responsibility to report suspected child

# social services. Transportation

Child care centers or family child care homes providing transportation for children must meet all motor vehicle laws, including inspection, insurance, license, and restraint requirements. Children may never be left alone in a vehicle and child-staff ratios must be maintained.

#### Record Requirements

Centers and homes must keep accurate records such as children's, staff, and program. A record of monthly fire drills and quarterly shelter-in-place or lockdown drills practiced must also be maintained. A safe sleep policy must be developed and shared with parents if children younger than 12 months are in care. Prevention of shaken baby syndrome and abusive head trauma policy must be developed and shared with parents of children up to five years of age.

#### Discipline and Behavior Management

Each program must have a written policy on discipline, must discuss it with parents, and must give parents a copy when the child is enrolled. Changes in the discipline policy must be shared with parents in writing before going into effect. Corporal punishment (spanking, slapping, or other physical discipline) is prohibited in all centers and family child care homes. Religious-sponsored programs which notify the Division of Child Development and Early Education that corporal punishment is part of their religious training are exempt from that part of the law.

#### What Is Child Care?

The law defines child care as:

• three or more children under

- three or more children under 13 years of age
   receiving seet from a non-relative
- receiving care from a non-relative
- on a regular basis at least once a week
   for more than four hours per day but less:
- for more than four hours per day but less than
   \$\text{\$\text{\$4\$} hours}\$\$
- .24 hours.

The Morth Carolina Department of Health and Human Services is responsible for regulating child care. This is done through the Division of Child Development and Early Education. The purpose of regulation is to protect the health, safety, and wellbeing of children while they are away from their parents. The law defining child care is in the North Carolina General Statutes, Article 7, Chapter 110.

The Morth Carolina Child Care Commission is responsible for adopting rules to carry out the law. Some counties and cities in North Carolina also have local zoning requirements for child care programs.

#### Family Child Care Homes

A family child care home is licensed to care for five or fewer preschool age children, including their own preschool children. The and can include three additional school-age children. The provider's own school-age children are not counted. Family provider's own school-age children are not counted. Family high school education or its equivalent. Family child care home operators must be 21 years old and have a high school education or its equivalent. Family child care following the law and to receive technical assistance from child care consultants. Licenses are issued to family child care home providers who meet the following requirements:

#### Child Care Centers

Licensure as a center is required when six or more preschool children are cared for in a residence or when three or more children are in care in a building other than a residence.

Religious-sponsored programs are exempt from some of the regulations described below if they choose to meet the standards of the Notice of Compliance rather than the Star standards of the Notice of Compliance rather than the Star fathan four consecutive months, such as summer camps, are than four consecutive months, such as summer camps, are higher standards and receive a license with a higher rating. Centers will be visited at least annually to make sure they are following the law and to receive technical assistance from child following the law and to receive technical assistance from child care consultants.

#### Parental Rights

- Parents have the right to enter a family child care home or center at any time while their child is present.
   Parents have the right to see the license displayed in a
- Parents have the right to know how their child will be displaced.
- disciplined.

  The laws and rules are developed to establish minimum requirements. Most parents would like more than minimum care. Local Child Care Resource and Referral agencies can provide help in choosing quality care. Check the telephone

## **Infant Feeding Plan**

As your child's caregivers, an important part of our job is feeding your baby. The information you provide below will help us to do our very best to help your baby grow and thrive. Page two of this form must be completed and posted for quick reference for all children under 15 months of age.

Child's name:	Birthdav:
	Birthday: m m / d d / y y y y
Parent/Guardian's name(s):	
Did you receive a copy of our "Infant Feeding Guide?"	Yes No
If you are breastfeeding, did you receive a copy of: "Breastfeeding: Making It Work?" "Breastfeeding and Child Care: What Moms Can Do?"	Yes No Yes No
TO BE COMPLETED BY PARENT	TO BE COMPLETED BY TEACHER
At home, my baby drinks (check all that apply):	Clarifications/Additional Details:
Mother's milk from (circle)  Mother bottle cup other  Formula from (circle)  bottle cup other  Cow's milk from (circle)  bottle cup other  Other:from (circle)  bottle cup other  How does your child show you that s/he is hungry?	At home, is baby fed in response to the baby's cues that s/he is hungry, rather than on a schedule?  Yes No  If NO.  I made sure that parents have a copy of the "Infant Feeding Guide" or "Breastfeeding: Making it Work"  I showed parents the section on reading baby's cues  Is baby receiving solid food? Yes No  Is baby under 6 months of age? Yes No  If YES to both,
How often does your child usually feed?	<ul> <li>I have asked: Did the child's health care provider recommend starting solids before six months?</li> </ul>
How much milk/formula does your child usually drink in one feeding?	Yes No  If <u>NO.</u>
Has your child started eating solid foods?	<ul> <li>I have shared the recommendation that solids are started at about six months.</li> </ul>
If so, what foods is s/he eating?	Handouts shared with parents:
How often does s/he eat solid food, and how much?	

Child's name: Birthday:						
Tell us about your b			Birthday: m m / d d / y y y y			
		foods while in your care:				
	Frequency of	Approximate amount	Will you bring from home?	Details about fe	edina -	
	feedings	per feeding	(must be labeled and dated)	Details about it	scurig	
Mother's Milk						
Formula						
Cow's milk						
Cereal						
Baby Food						
Table Food						
Other (describe)						
	1	1	1			
I plan to come to the	e center to nurse /	feed my baby at the follo	wing time(s):			
My usual pick-up tir	me will be:					
If my baby is crying	or seems hungry	shortly before I am going	to arrive, you should do the fol	lowing (choose as	many as apply):	
hold my baby	use the	e teething toy I provided		I provided	•,	
rock my baby	give a	bottle of milk	other Specify: _			
I would like you to	take this action	minutes before my	arrival time.			
At the end of the da	av nlease do the fo	ollowing (choose one):				
			Discard all thawed and fr	ozen milk / formu	la.	
	Wa hava discuss	ad the above plan, and	made any needed changes o	r clarifications		
	vve liave uiscuss	eu tile above plati, aliu l	made any needed changes of	Ciarincations.		
Today's date:						
Teacher Signa	ature:		Parent Signature			
			·			
Any changes mus	t be noted below	and initialed by both th	e teacher and the parent.			
Date			ed as feeding habits change)	Parent Initials	Teacher Initials	



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NC Department of Health and Human

Services

NC Child Care Health and Safety Resource

Center

NC Infant Toddler Enhancement Project